

AI Talent Sourcing Guide

How to Find Top Talent Using Talentprise Semantic Search

Talentprise AI Talent Sourcing uses advanced **semantic search** technology to help recruiters quickly and efficiently discover highly relevant candidates. Unlike traditional keyword search, semantic search understands the **meaning and intent** of your query. This allows the platform to match candidates based on their skills, experience, background, and career context, even when the exact keywords differ.

Key Benefits

- Precise candidate matching based on real skills and experience
- Proactive talent sourcing rather than passive searching
- Cost-effective talent discovery
- Profile and skill-centric matching instead of simple keyword matching
- Ideal for discovering talent for specialized or hard-to-fill roles

AI Talent Search step-by-step Guide:

To perform AI talent searches on Talentprise, you need to [create an account](#) or [log in](#) to your employer account.

Step 1 — Describe Your Ideal Candidate

In the search text box, describe the candidate you are looking for. You can include:

- Job title
- Experience level
- Industry background
- Skills, tools, and professional certificates
- Education
- Companies worked for
- IT skills

You can freely write the search in **your native language**.

Example:

“Experienced project manager with 8+ years managing digital transformation or IT projects. Strong knowledge of Agile and Scrum methodologies, stakeholder management, and risk management. Experienced with Jira, MS Project, and Confluence. PMP or Prince2 certification preferred.”

Paste a job description or type a few keywords (title, skills, etc.).

Experienced project manager with 8+ years managing digital transformation or IT projects. Strong knowledge of Agile and Scrum methodologies, stakeholder management, and risk management. Experienced with Jira, MS Project, and Confluence. PMP or Prince2 certification preferred



Tip: If you already have a job description, paste it into the search box.

Step 2 — Run the AI Search

Click the **blue arrow** to launch the search. The AI system analyzes your description and identifies similar or closely matching profiles from the Talentprise talent pool.

Tip: Each profile includes a similarity indicator: **Perfect Fit**, **Good Fit**, or **Partial Fit**, sorted from best match to lowest match.

Step 3 — Refine Results Using Filters

- **Location:** filter candidates by country or city
- **Elite:** candidates with the Elite badge (top talent on the platform)
- **Recent:** candidates who joined the talent pool within the last 3 months

87 Results

Filter by:

- Location
- Elite Badge
- Recent Joiner

[Reset Filters](#)

[New Search](#)

Profile	Title	Employer	Location	Similarity
 Esther Howard	Full-stack software engine... Years of experience: 5.3	Paintgun University: State Engineering University of Armenia	Yerevan, Armenia Degree: Bachelors Computer Engineering	Perfect fit
 Esther Howard	Full-stack software engineer Years of experience: 1.3	Paintgun University: State Engineering University of Armenia	Yerevan, Armenia Degree: Bachelors Computer Science	Good fit
 Esther Howard	Full-stack software develo... Years of experience: 5.3	Paintgun University: State Engineering University of Armenia	Yerevan, Armenia Degree: Masters Artificial Intelligence	Partial fit

Step 4 — Open the Candidate Profile

Click on any candidate profile to view full details. The talent card opens in a new tab where you can review the candidate's experience, skills, and professional background.

Step 5 — Connect with Candidates

- **Chat:** start a direct conversation with the candidate
- **Save:** click the heart icon to bookmark the candidate
- **Email:** connect with the candidate via email
- **Phone:** contact the candidate directly via phone
- **Resume:** download the candidate's resume

Need Support?

Talentprise helps recruiters discover high-quality talent faster using AI-powered semantic search. If you need assistance or have any questions, our team will be happy to help.

Contact: info@talentprise.com

Useful Links

[LinkedIn AI-assisted Search](#)

[AI Job Posting](#)

[AI Talent Sourcing](#)